



Program Director  
 Zachary Garber  
 Deerparkprogram@gmail.com  
 845-754-8669

Camp Office:  
 PO Box 394  
 Westbrookville, NY 12785  
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**Empowering Youth to Serve Christ in the City**

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**Summer Staff Application**

Dear Staff,

I'm glad that you are interested in joining the summer staff here at Camp Deerpark. Camp is in need of energetic college and high school age staff who have a love for Christ, children, and the outdoors. If that sounds like you, I hope you will apply.

Our goal at Camp Deerpark is to "Empower Youth to Serve Christ in the City". For campers this means they need a counselor who is loving and supportive; a role model for them to follow. A summer at camp is a summer filled with challenges and the opportunity to grow and learn new skills. It can be draining, frustrating, exciting, and a lot of fun all in the same day. The pay never makes being on staff worthwhile, but the experience is always worth it!

If you are ready to learn and struggle and develop new skills while serving Christ, please complete the application process. A completed application consists of the following form and an interview (either in person or over the phone). **Please have both completed by April 1<sup>st</sup>** to increase your chances of being hired. We will contact you regarding our decision to hire or not hire you in early April. If for your own planning purposes you need our decision earlier, please let us know and we can work something out.

In Him,  
 Zachary Garber

**2010 Summer Staff Positions**

**Health Director** **\$300/week**  
 Responsible for overseeing camper health. Duties include: administering medication and maintaining proper medical documentation. Also helps with office work, kitchen duties, and will be asked to help lead activities depending on skills. Must have credentials as an EMT, RN, or greater

**Junior Counselor** **\$75/week**  
 This position helps younger staff get a taste of camp ministry. They work under a senior counselor in providing care and safety for the campers. J.C.s also help in the kitchen, set up for games, or function in other supportive roles. Must be 17 years old or older

**Senior Counselor** **\$150/week**  
 Responsible for care and safety of campers. Counselors lead devotions, games, occasionally give campfire messages, lead worship and serve as role models and mentors for campers. Must be 18 years or older.

**Program Assistant** **\$75/week**  
 Serves as the backbone that keeps camp running smoothly. Duties include setting up activities, stocking firewood, cleaning, and doing the odds and ends that everyone takes for granted. Must be 17 years old or older

**Camp Fire Speaker** **\$150+/week**  
 Provides spiritual content in conjunction with the summer theme. Responsible for campfire messages, Bible class, and chapel content. Also leads staff worship each evening. Higher pay based on experience and length of commitment.

**Kitchen Assistant** **\$75/week**  
 Assists in kitchen preparing, serving, and cleaning up after meals. May also help with set up for outdoor meals, decorate for feasts, or set up for programming events. Must be 17 years old or older.

**Summer Head Cook** **\$300/week**  
 Responsible for preparing and serving meals for 40-60 campers and staff from pre-made menus. Supervises and trains kitchen assistants in food prep and serving.

## GENERAL INFORMATION

Full Name: \_\_\_\_\_

Date: \_\_\_\_\_ Age (this coming June 1<sup>st</sup>) \_\_\_\_\_

Social Security # \_\_\_\_\_

Birth Date: \_\_\_\_\_ Gender: M F

Please complete the following pages and send them to:

**Zachary Garber**  
**Camp Deerpark**  
**PO Box 394**  
**Westbrookville, NY 12785**  
Or email to:  
**Deerparkprogram@gmail.com**

### Permanent Address:

Street, Apt # \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ E-mail (please print very carefully) \_\_\_\_\_

### Temporary Address: (college, etc...)

Street, Apt # \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Phone \_\_\_\_\_ E-mail (please print very carefully) \_\_\_\_\_

### Position(s) applying for (in order of preference):

1. \_\_\_\_\_ 2. \_\_\_\_\_ 3. \_\_\_\_\_

Are you offering your services for:  Wages  Voluntary Service

The best way to contact me is:  Phone  E-mail  Snail mail

Parents'/Guardians' names: \_\_\_\_\_ phone: \_\_\_\_\_

Pastor's name \_\_\_\_\_ phone: \_\_\_\_\_

Name of your Church: \_\_\_\_\_ How often do you attend? \_\_\_\_\_

T-Shirt Size (for a staff shirt)  XXL  XL  L  M  S

### What dates are you available?

- June 26-July 2 .....(Required Training)
- July 6-9 .....(Basketball Camp, Dance/Drama Camp)
- July 11-16 .....(Children's Camp)
- July 18-23 .....(Children's Camp)
- July 25-30 .....(Children's Camp)
- August 1-6 .....(Children's Camp)
- August 7<sup>th</sup> .....(Homecoming Festival)
- August 8-12 .....(Children's Camp)
- August 15-18..... (Teen Camp)
- August 18-20..... (Required Staff Debriefing)
- August 23-30 .....(Discipleship Camp)
- August 30-September 3 .....(Wilderness Expedition)

Are there individual dates within the weeks you selected that you would need off? Please list any: \_\_\_\_\_

## SUMMER STAFF QUALIFICATIONS

- Has a personal relationship with Jesus Christ as evidenced by an active, growing faith
- Desires to serve the Lord and make Him known to campers
- Is able to provide campers with a model of Christ-centered living
- Is actively involved in a local church
- Is willing to sacrifice him/herself for the ministry of Camp Deerpark
- Is willing to be accountable to others, being guided by regulations established for daily work, group living, and personal conduct
- Has a love for youth and the outdoors
- Possesses good health and the willingness to work hard

## PERSONAL SKILLS

Please indicate any experience you have relating to camp activities by checking a box.

(1=never done it. 2=participated. 3=participated a lot. 4=I could lead that. 5=I've led it. 6=I've led it a lot)

	1	2	3	4	5	6
Group games	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Hiking	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Rafting/Canoeing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Overnight camping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Bible study	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Worship	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Fire building	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Nature lessons	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sports	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Drama	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Dance/Stepping	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Photography	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Art	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Other _____	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## OTHER CERTIFICATIONS

(first aid, lifeguard, WSI, dance instruction.....)

\_\_\_\_\_ Expires on \_\_\_\_\_  
 \_\_\_\_\_ Expires on \_\_\_\_\_  
 \_\_\_\_\_ Expires on \_\_\_\_\_  
 \_\_\_\_\_ Expires on \_\_\_\_\_

Do you have a driver's license? (circle one)

No    Yes since \_\_\_/\_\_\_/\_\_\_ Issuing State \_\_\_\_\_

Please list any additional skills that may be helpful at camp \_\_\_\_\_

# REFERENCES

*It is understood that in completing the reference information below you are giving permission for Camp Deerpark to conduct a reference on you/your child, waiving any right to see that reference, and releasing the persons listed and Camp Deerpark from any liability with regard to information disclosed on the reference.*

**Please list three references** who know you well: one character, one spiritual, and one pastoral reference.

Reference Guidelines:

1. Please contact your references before listing.
2. Please complete the contact information in full.
3. Please do not use college roommates, or immediate family members as references.
4. **Please list three references** who know you well: one character, one spiritual, and one pastoral reference.

## **Character Reference** (An adult who knows you well)

Full Name	Relation to you		
Street/Apartment #.	City	State	Zip
Phone	Email		

## **Spiritual Reference** (Pastor, youth pastor, elder)

Full Name	Relation to you		
Street/Apartment #.	City	State	Zip
Phone	Email		

## **Employer/Teacher** (An adult who knows your work ethic)

Full Name	Relation to you		
Street/Apartment #.	City	State	Zip
Phone	Email		

## EDUCATION AND WORK BACKGROUND

(please include a résumé if you have one)

Circle years of school completed by June.

High School  
College

1

2

3

4

1

2

3

4

College Attended \_\_\_\_\_

Major \_\_\_\_\_ Degree \_\_\_\_\_ Certification \_\_\_\_\_

## WAGES AND COMPENSATION

- Wages are based on: position, attendance at training, and in some situations experience.
- Wages listed are based on complete attendance at training.
- Wages for staff who do not attend training are ½ the listed rate.
- Staff who attend part, or miss part of training will be paid an adjusted amount between 55-95% of the listed amount.
- Staff will be paid for orientation at the end of the summer provided: they serve during the August 7<sup>th</sup> Homecoming Festival, attend staff training, attend staff debriefing, fulfill their agreement and *are* not fired.

## SPIRITUAL AND PERSONAL LIFE

**Answer the following questions on a separate piece of paper.**

(Often four sentences is sufficient, but you may use as much space as you need)

1. Why do you want to work at Camp Deerpark, and what do you hope to contribute to our ministry?
2. Describe your spiritual journey, focusing on how you became a Christian and how, if at all, your faith has been challenged.
3. Working at Camp Deerpark is very difficult. Staff regularly give up privacy, free time, and put their campers before themselves. Why do you want to do this?
4. How comfortable are you doing outdoor activities? (hiking, rafting, sleep-outs...)

## ADDITIONAL INFORMATION

1. Is there anything that would interfere with your ministry at Camp Deerpark (Behavior that is contrary to the Christian values of Camp Deerpark, past or current criminal actions, substance use, inappropriate language, allergies, physical or mental impairments)?  
 No       Yes (please explain)
2. Have you ever been accused or convicted of physically or sexually molesting/abusing anyone?  
 No       Yes (please explain on a separate piece of paper)
3. Have you ever been convicted of a felony or misdemeanor, or pleaded no contest in a felony, other than a minor traffic violation?  
 No       Yes (please explain specifying date, conviction, and location)

**Statement of Truth:** I certify that all information listed on this document is true and correct to the best of my knowledge. If I have falsified anything I may be required to resign from employment at Camp Deerpark. I also give Camp Deerpark permission to use photographs and videos of me in publications.

Applicant Signature: \_\_\_\_\_

Date: \_\_\_\_\_

### Parent/Guardian Information/Permission Release

(To be completed by the parent/guardian if the applicant is under 18 years of age)

Please initial each line

\_\_\_\_\_ *I certify that the enclosed information is correct.*

\_\_\_\_\_ *I give permission for my son and/or daughter to be transported in Camp Deerpark approved vehicles for transportation to and from camp and for approved out-of-camp activities.*

\_\_\_\_\_ *I give permission for the release of medical records in case of illness.*

\_\_\_\_\_ *I give my permission for photographs or videos of my child to be used in promotional material.*

Parent Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**Note to parents:** If you have questions, concerns, or would like to talk to someone about your young person please call Zachary at (845) 754-8669. Camp Deerpark values your input and we want to hear what you have to say!

For office use:

Background check:

Date: \_\_\_\_\_ Badge No. \_\_\_\_\_ Clear to work?  Yes  No

Application Process:

Date received: \_\_\_\_\_ Interview: \_\_\_\_\_ References checked: C S T/E

Hired?  Yes  No Letter sent: \_\_\_\_\_